**No smoking Policy**

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Staff and parents/carers are reminded that Foundation Years Nurseries is a smoke free environment.

Staff who wish to smoke may only smoke on their lunch break. This **must** be out of sight of the nursery. Staff must wear an overcoat which covers their work uniform and which prevents toxins being present on work clothing.

We ask of all Parents/Carers and visitors to our premises to support this initiative.

If you have any concerns regarding this policy please discuss them with the manager.