**SAFEGUARDING Policy – including Prevent Duty**

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Foundation Years Nurseriesstaff, volunteers and students who work here have a duty to protect children from harm in accordance with the “Working Together to Safeguard Children” and “The Prevent Duty” documents.

All staff are trained in Safeguarding and Prevent; some staff have designated Child Protection and additional responsibilities. Safeguarding and Prevent training for all staff is regularly renewed and all aspects of Safeguarding is a regular agenda item on all staff meetings.

Article 19 of the United Nations Convention on the Rights of the Child states that. ‘We have a legal responsibility to ensure children are properly cared for and are protected from violence, abuse or neglect from their parents and anyone else who looks after them’.

Staff are trained to recognise and respond appropriately to possible signs of abuse e.g.

* Significant changes in children’s behaviour.
* Deterioration in their general wellbeing.
* Unexplained bruises, marks or signs of possible abuse.
* Signs of neglect
* Comments children make which give cause for concern.

We have a statutory duty to record any significant events and where concerns are raised for the welfare of the child, we will follow the procedure laid out in the documents issued by the Manchester Safeguarding Children’s Board, e.g. ’What to do if you have safeguarding concerns about a child/young person’.

To ensure that the adults we employ to work with the children are suitable to do so; we follow a stringent recruitment process which includes a Disclosure and baring check (DBS), references and interviews. In addition, all staff recognise that their first responsibility is to the child and will discuss any concerns they may have about another member of staff with senior management; please see our ‘whistleblowing’ policy.

Parents and other nursery users are asked not to use their mobile phones on the premises. Staff are not allowed to take their mobile phones into the children’s rooms.

Our staff do take photographs of the children, these are used to help us plan for children’s learning and development. All photographs are downloaded on site and used only to put into children’s individual learning journeys and for promotional events (with permission).

Safeguarding is not just about protecting children from abuse, we have a duty to keep children safe from harm. We strive to do this by providing an environment which is regularly checked for risks and hazards; we provide activities and routines, such as nappy changing that meet the needs of the individual child. We have a clear strategy for managing behaviour, which all staff follow. We ensure we are adequately staffed at all times and we provide healthy food in a clean and safe manner. For more detailed information, please see our individual health and safety policies.

**The Prevent duty**

Foundation Years Nurseries is in compliance with The Prevent Duty 2015 guidance and its aim to protect children from radicalization, extremism and from being drawn into terrorism. We shall do the following:

* Report to police any concerns that we may have
* Contact the Department for education dedicated telephone helpline - 020 7340 7264

email; counter.extremism@education.gsi.gov.uk

* Complete online channel training.

Designated safeguarding lead and all practitioners to undertake prevent duty training

If you have any concerns regarding this policy please discuss them with a manager.